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Link Real Estate Investment Trust

(a collective investment scheme authorised under section 104 of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong))

(stock code: 823)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND MEMBER OF AUDIT AND RISK MANAGEMENT COMMITTEE

The Board is pleased to announce that Mr LEONG has been appointed as an INED and a member of the ARMC of the Manager effective from 1 March 2021.

The board of directors (the **Board**) of Link Asset Management Limited (the **Manager**), as manager of Link Real Estate Investment Trust (**Link**), is pleased to announce that Mr Lincoln LEONG Kwok Kuen (**Mr LEONG**) has been appointed as an independent non-executive director (**INED**) and a member of the audit and risk management committee (**ARMC**) of the Manager effective from 1 March 2021.

The biography of Mr LEONG containing the information required under Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the *Listing Rules*) as if such rule were applicable to Link is set out below:

Mr LEONG, aged 60, is a chartered accountant and has extensive experience in commerce and investment banking. He is an independent non-executive director of SUNeVision Holdings Ltd. (which is listed on the Main Board of The Stock Exchange of Hong Kong Limited (the **Stock Exchange**)), a non-executive director of Jardine Strategic Holdings Limited and Mandarin Oriental International Limited (both of which are listed on the Singapore Exchange Limited, London Stock Exchange and Bermuda Stock Exchange). He was previously an executive director and the chief executive officer of MTR Corporation Limited (which is listed on the Main Board of the Stock Exchange).

Mr LEONG is a vice-patron of The Community Chest of Hong Kong and a member of the Supervisory Board of The Hong Kong Housing Society. He was the chairman of the Quality Assurance Council of the University Grants Committee.

Mr LEONG is qualified as a chartered accountant in England in 1985 and in British Columbia, Canada in 1987. He holds a Bachelor of Arts degree (subsequently a Master of Arts degree) from the University of Cambridge in the United Kingdom.

Save as disclosed above, Mr LEONG did not hold any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years immediately preceding the date of this announcement.

Mr LEONG has entered into a letter of appointment with the Manager pursuant to which he has been appointed as an INED of the Manager for a specific term of three years from 1 March 2021 up to (and including) 29 February 2024 (which is renewable upon expiry). He is subject to retirement and re-election at annual general meetings in accordance with the articles of association of the Manager and the relevant laws and regulations. Pursuant to his letter of appointment, Mr LEONG is entitled to a director's fee for serving the Board and additional fee(s) for serving the committee(s) of the Board, the amounts of which shall be determined by the Board upon the recommendation of the Remuneration Committee (RC) of the Manager. For the financial year ending 31 March 2021, the annual director's fee as recommended by the RC and agreed by the Board to be paid to each INED and ARMC member will be HK\$630,000 and HK\$150,000 respectively. The amount of director's fee payable to Mr LEONG, pro-rated to his actual number of days in office, for serving as an INED and ARMC member for the financial year ending 31 March 2021 will be disclosed in Link's Annual Report 2020/2021 accordingly. Mr LEONG is also eligible to participate in the long-term incentive scheme of Link pursuant to which grant of awards is discretionary and subject to approval by the Board upon recommendation of the RC.

As at the date of this announcement, Mr LEONG has no interest in the units of Link within the meaning of Part XV of the Securities and Futures Ordinance. He does not have any relationships with other directors or senior management of the Manager, or any substantial unitholders of LINK (the *Unitholders*) (within the meaning of "substantial holder" under 8.1(d) of Chapter 8 of the Code on Real Estate Investment Trusts) or controlling Unitholders. Mr LEONG has confirmed that he has satisfied the independence criteria under the corporate governance policy of the Manager in its compliance manual (the *Compliance Manual*).

Save as disclosed above, there is no other information which is required to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules (as if such provisions were applicable to Link) nor are there any other matters that need to be brought to the attention of the Unitholders in connection with the appointment of Mr LEONG.

The Board would like to extend its warm welcome to Mr LEONG on joining the Board.

Composition of the Board and Board Committees

Following the above-mentioned appointment, the composition of the Board and the four existing Board committees of the Manager effective from 1 March 2021 is set out below:

| Name | Board | ARMC | FIC | NC | RC |
|-------------------------------------|-------|------|-----|----|----|
| Independent Non-Executive Directors | | | | | |
| Nicholas Charles ALLEN | С | | С | С | |
| Christopher John BROOKE | M | | M | | |
| Ed CHAN Yiu Cheong | M | | М | | M |
| Lincoln LEONG Kwok Kuen | M | М | | | |
| Blair Chilton PICKERELL | М | | | М | С |
| Poh Lee TAN | М | М | | | |
| May Siew Boi TAN | M | М | | M | M |
| Peter TSE Pak Wing | M | С | | | |
| Nancy TSE Sau Ling | M | М | | | |
| Elaine Carole YOUNG | М | | М | | M |
| Non-Executive Director | | | | | |
| Ian Keith GRIFFITHS | M | | M | | |
| Executive Directors | | | | | |
| George Kwok Lung HONGCHOY (CEO) | M | | М | M | |
| NG Kok Siong (CFO) | M | | M | | |

Notes:

NC : Nomination Committee / FIC : Finance and Investment Committee / C : Chairman / M : Member / CEO : Chief Executive Officer / CFO : Chief Financial Officer

The Manager confirms that the composition of the Board and all the four Board Committees continue to comply with the requirements of the corporate governance policy set out in the Compliance Manual.

By order of the Board
Link Asset Management Limited
(as manager of Link Real Estate Investment Trust)
Kenneth Tai Lun WONG
Company Secretary

Hong Kong, 1 March 2021

As at the date of this announcement, the Board of the Manager comprises:

<u>Chairman (also an Independent Non-Executive Director)</u> Nicholas Charles ALLEN

Executive Directors

George Kwok Lung HONGCHOY (Chief Executive Officer) NG Kok Siong (Chief Financial Officer)

Non-Executive Director

Ian Keith GRIFFITHS

Independent Non-Executive Directors

Christopher John BROOKE
Ed CHAN Yiu Cheong
Lincoln LEONG Kwok Kuen
Blair Chilton PICKERELL
Poh Lee TAN
May Siew Boi TAN
Peter TSE Pak Wing
Nancy TSE Sau Ling
Elaine Carole YOUNG