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Link Real Estate Investment Trust

(a collective investment scheme authorised under section 104 of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong))

(stock code: 823)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND MEMBER OF AUDIT AND RISK MANAGEMENT COMMITTEE

The Board is pleased to announce that Ms GU will be appointed as an INED and a member of the ARMC of the Manager effective from 17 August 2021.

The board of directors (the **Board**) of Link Asset Management Limited (the **Manager**), as manager of Link Real Estate Investment Trust (**Link**), is pleased to announce that Ms Jenny GU Jialin (**Ms GU**) will be appointed as an independent non-executive director (**INED**) and a member of the audit and risk management committee (**ARMC**) of the Manager effective from 17 August 2021.

The biography of Ms GU containing the information required under Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the *Listing Rules*) as if such rule were applicable to Link is set out below:

Ms GU, aged 52, is a chartered certified accountant with a wealth of experience in multi-national business, consulting and investment. She is currently the Chief Executive Officer, China of the luxury group Richemont where she brings expertise in both on and off-line retail, strategy and transformation. Prior to Richemont, Ms GU held leadership positions in PPG Consulting Company Limited, TPG Capital, L.P. and Nike, Inc., where her career spanned Mainland China, Hong Kong, the United States, Singapore and Taiwan.

Ms Gu is qualified as a chartered certified accountant in the United Kingdom in 1998 and is a Council Member (Global) of The Association of Chartered Certified Accountants (*ACCA*). She was the first female from Mainland China to hold the role of ACCA President from 2019 to 2020. Ms GU holds an Executive Master of Business Administration from the Kellogg School of Management at Northwestern University and The Hong Kong University of Science and Technology, and both Bachelor of Philosophy and Master of Philosophy degrees from Fudan University.

Save as disclosed above, Ms GU did not hold any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years immediately preceding the date of this announcement.

Ms GU has entered into a letter of appointment with the Manager pursuant to which she will be appointed as an INED of the Manager for a specific term of three years from 17 August 2021 up to (and including) 16 August 2024 (which is renewable upon expiry). She is subject to retirement and re-election at annual general meetings in accordance with the articles of association of the Manager and the relevant laws and regulations. Pursuant to her letter of appointment, Ms GU is entitled to a director's fee for serving the Board and additional fee(s) for serving the committee(s) of the Board, the amounts of which shall be determined by the Board upon the recommendation of the Remuneration Committee (RC) of the Manager. For the financial year ending 31 March 2022, the annual director's fee as recommended by the RC and agreed by the Board to be paid to each INED and ARMC member will be HK\$630,000 and HK\$150,000 respectively. The amount of the director's fee payable to Ms GU, pro-rated to her actual number of days in office, for serving as an INED and ARMC member for the financial year ending 31 March 2022, will be disclosed in Link's Annual Report 2021/2022 accordingly. Ms GU is also eligible to participate in the long-term incentive scheme of Link pursuant to which grant of awards is discretionary and subject to approval by the Board upon recommendation of the RC.

As at the date of this announcement, Ms GU has no interest in the units of Link within the meaning of Part XV of the Securities and Futures Ordinance. She does not have any relationships with other directors or senior management of the Manager, or any substantial unitholders of LINK (the *Unitholders*) (within the meaning of "substantial holder" under 8.1(d) of Chapter 8 of the Code on Real Estate Investment Trusts) or controlling Unitholders. Ms GU has confirmed that she has satisfied the independence criteria under the corporate governance policy of the Manager in its compliance manual (the *Compliance Manual*).

Save as disclosed above, there is no other information which is required to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules (as if such provisions were applicable to Link) nor are there any other matters that need to be brought to the attention of the Unitholders in connection with the appointment of Ms GU.

The Board would like to extend its warm welcome to Ms GU on joining Link.

Composition of the Board and Board Committees

Following the above-mentioned appointment, the composition of the Board and the four existing Board committees of the Manager effective from 17 August 2021 is set out below:

Name	Board	ARMC	FIC	NC	RC
Indonondant Non Evacutive Directors					
Independent Non-Executive Directors Nicholas Charles ALLEN	С		С	С	
	_			C	N 4
Christopher John BROOKE	M		M		M
Ed CHAN Yiu Cheong	M		M		M
Jenny Gu Jialin	M	M			
Lincoln LEONG Kwok Kuen	M	M			
Blair Chilton PICKERELL	M			М	С
Poh Lee TAN	M	М			
May Siew Boi TAN	M	М		М	М
Peter TSE Pak Wing	M	С			
Nancy TSE Sau Ling	M	М			
Elaine Carole YOUNG	М		M		М
Non-Executive Director					
Ian Keith GRIFFITHS	M		M		
Executive Directors					
George Kwok Lung HONGCHOY (CEO)	M		М	М	
NG Kok Siong (CFO)	M		М		

Notes

NC: Nomination Committee / FIC: Finance and Investment Committee / C: Chairman / M: Member / CEO: Chief Executive Officer / CFO: Chief Financial Officer

The Manager confirms that the composition of the Board and all the four Board Committees continue to comply with the requirements of the corporate governance policy set out in the Compliance Manual.

By order of the Board

Link Asset Management Limited

(as manager of Link Real Estate Investment Trust)

Kenneth Tai Lun WONG

Company Secretary

Hong Kong, 16 August 2021

As at the date of this announcement, the Board of the Manager comprises:

<u>Chairman (also an Independent Non-Executive Director)</u> Nicholas Charles ALLEN

Executive Directors

George Kwok Lung HONGCHOY (Chief Executive Officer) NG Kok Siong (Chief Financial Officer)

Non-Executive Director

Ian Keith GRIFFITHS

Independent Non-Executive Directors

Christopher John BROOKE
Ed CHAN Yiu Cheong
Lincoln LEONG Kwok Kuen
Blair Chilton PICKERELL
Poh Lee TAN
May Siew Boi TAN
Peter TSE Pak Wing
Nancy TSE Sau Ling
Elaine Carole YOUNG