

HKEx ESG Reporting Guide Index

Appendix 27 Compliance Status

A. Environmental

“Comply or explain” Provisions

Aspect A1: Emissions

General Disclosure	Disclosure statement	✓	Sustainability Website 2015/2016, Maintaining Good Environmental Stewardship
KPI A1.1	Types of emissions and respective emissions data	✓	Sustainability Website 2015/2016, Maintaining Good Environmental Stewardship
KPI A1.2	Greenhouse gas emissions in total (tonnes)	✓	Strategic Report 2015/2016, Building A More Productive and Higher Quality Portfolio
KPI A1.3	Total hazardous waste produced	N/A	Our business operations do not produce hazardous waste
KPI A1.4	Total non-hazardous waste produced	✓	Strategic Report 2015/2016, GRI Content Index-Comprehensive
KPI A1.5	Measures to mitigate emissions	✓	Sustainability Website 2015/2016, Maintaining Good Environmental Stewardship
KPI A1.6	Handling of wastes and reduction initiatives	✓	Strategic Report 2015/2016, Building A More Productive and Higher Quality Portfolio

Aspect A2: Use of Resources

General Disclosure	Disclosure statement	✓	Sustainability Website 2015/2016, Maintaining Good Environmental Stewardship
KPI A2.1	Direct/Indirect energy consumption	✓	Sustainability Website 2015/2016, Maintaining Good Environmental Stewardship
KPI A2.2	Water consumption (total)	✓	Sustainability Website 2015/2016, Maintaining Good Environmental Stewardship
KPI A2.3	Energy use efficiency initiatives	✓	Sustainability Website 2015/2016, Maintaining Good Environmental Stewardship
KPI A2.4	Issues in sourcing water	N/A	Sustainability Website 2015/2016, Maintaining Good Environmental Stewardship
KPI A2.5	Total packing material	N/A	We do not manufacture any products

Aspect A3: The Environment and Natural Resources

General Disclosure	Disclosure statement	✓	Sustainability Website 2015/2016, Maintaining Good Environmental Stewardship
KPI A3.1	Description of significant impacts of activities	✓	Sustainability Website 2015/2016, Maintaining Good Environmental Stewardship

HKEx ESG Reporting Guide Index continued

B. Social**Recommended Disclosures****Employment and Labour Practices****Aspect B1: Employment**

General Disclosure	Disclosure statement	✓	Strategic Report 2015/2016, Developing a Strong Management Team
KPI B1.1	Total workforce by employment	✓	Strategic Report 2015/2016, Developing a Strong Management Team
KPI B1.2	Employee turnover	✓	Strategic Report 2015/2016, Developing a Strong Management Team

Aspect B2: Health and Safety

General Disclosure	Disclosure statement	✓	Strategic Report 2015/2016, Developing a Strong Management Team
KPI B2.1	Number and rate of work related fatalities	✓	We had zero work related fatalities
KPI B2.2	Lost days due to work injury	✓	Sustainability Website 2015/2016, Data Tables
KPI B2.3	Description of occupational health and safety measures adopted	✓	Strategic Report 2015/2016, Developing a Strong Management Team

Aspect B3: Development and Training

General Disclosure	Disclosure statement	✓	Strategic Report 2015/2016, Developing a Strong Management Team
KPI B3.1	Percentage of employees trained by category	✓	Sustainability Website 2015/2016, Nurturing a High Quality Team of Staff
KPI B3.2	Average training hours per employee	✓	Strategic Report 2015/2016, Developing a Strong Management Team

Aspect B4: Labour Standards

General Disclosure	Disclosure statement	✓	Strategic Report 2015/2016, Developing a Strong Management Team
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour	✓	Link is a signatory of the United Nations Global Compact and as such, has strict policies against employing child and forced labour, which includes our supply chain
KPI B4.2	Description of steps taken to eliminate such practices when discovered	✓	Link is a signatory of the United Nations Global Compact and as such, has strict policies against employing child and forced labour, which includes our supply chain

B. Social**Recommended Disclosures****Operating Process****Aspect B5: Supply Chain Management**

General Disclosure	Disclosure statement	✓	Sustainability Website 2015/2016, Collaboration with Partners
KPI B5.1	Number of suppliers	✓	Strategic Report 2015/2016, Corporate Governance
KPI B5.2	Description of practices relating to engaging suppliers	✓	Sustainability Website 2015/2016, Collaboration with Partners

Aspect B6: Product Responsibility

General Disclosure	Disclosure statement	N/A	This is not applicable to Link, we do not manufacture products
KPI B6.1	Percentage of total products sold or shipped	N/A	
KPI B6.2	Number of products and service related complaints received	N/A	
KPI B6.3	Practices relating to observing and protecting intellectual property rights	N/A	
KPI B6.4	Quality assurance process	N/A	
KPI B6.5	Consumer data protection and privacy policies	N/A	

Aspect B7: Anti-corruption

General Disclosure	Disclosure statement	✓	Strategic Report 2015/2016, Corporate Governance
KPI B7.1	Number of legal cases regarding corrupt practices	✓	In 2015/2016, we had no legal cases regarding corrupt practice
KPI B7.2	Description of preventive measures and whistle-blowing	✓	Strategic Report 2015/2016, Corporate Governance

Community**Aspect B8: Community Investment**

General Disclosure	Disclosure statement	✓	Strategic Report 2015/2016, Helping our Tenants and Communities Grow while Delighting Shoppers
KPI B8.1	Focus areas of contribution	✓	Strategic Report 2015/2016, Helping our Tenants and Communities Grow while Delighting Shoppers
KPI B8.2	Resources contributed	✓	Strategic Report 2015/2016, Helping our Tenants and Communities Grow while Delighting Shoppers